

Total Rewards Statement: Executive Message



To: All ECU Health
From: Charlene Wilson/OfficeoftheCHRO
Date: 2/21/2023
Re: Be on the lookout for your Total Rewards statement



Charlene Wilson, EdD, MPA, CCP

Chief People Officer

At ECU Health we recognize that your hard work and dedication to providing quality care is important to the ongoing success of our mission. The care and compassion you continuously show to the communities we serve speaks to our values as an organization, and to you as a valued member of our team.

In acknowledgement of your contributions and in appreciation of your commitment to our organization, we are pleased to provide you with a personalized statement of your total compensation package. A Total Rewards statement offers you a complete look at the many ways in which ECU Health is investing in you. While this statement will not replace your W-2, we hope that this information will provide additional insight into our commitment to you.

Here are a few things to keep in mind when reviewing your Total Rewards statement. Your individual statement reflects your **All In** benefit choices for 2022. The total listed on each statement is the amount that ECU Health invests in you annually – including your salary, benefits package and PTO paid or used within the calendar year. Each statement also provides a summary of additional resources available to you, including voluntary benefits, wellness, EAP, appreciation activities, career development, tuition assistance and more.

Your Total Rewards statement will be mailed to your home in late February 2023. Please review your statement as well as our Frequently Asked Questions resource for more information. If you have additional questions, please contact HR Services at 252-816-7446 or by opening a General Benefits Inquiry through **Askphin**.

On behalf of ECU Health, thank you for your commitment to our team and communities.

Sincerely,

A handwritten signature in black ink that reads "Charlene J. Wilson". The signature is fluid and cursive.

Charlene Wilson, EdD, MPA, CCP
Chief People Officer
ECU Health