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# Total Rewards Statements coming soon

**Be on the lookout for your personalized statement which is mailing in late-February**

At ECU Health, we recognize that hard work and dedication to providing quality care is important to the ongoing success of our mission. As part of our ongoing commitment to investing in you, Total Rewards Statements will be mailed to your mailing address at the end of February.

Total Rewards Statements are personalized statements of your overall compensation package, including earnings and benefits for you and your eligible dependents. While this statement will not replace your W-2, this information will provide additional insight into ECU Health's commitment to you.

Your Total Rewards Statement reflects your benefit choices for 2023, as well as the total that ECU Health invests in you annually – including earnings, benefits, and PTO/Vacation paid or used within the calendar year.

Each statement also provides a summary of additional resources available to team members/providers, including voluntary benefits, wellness, EAP, appreciation activities, career development and tuition assistance and more.

Residents and those team members and providers whose benefits began Dec. 1, 2023, or later, and team members in a non-benefit status as of Jan. 31, 2024, will not receive a 2023 Total Rewards Statement at this time.

If you have additional questions, please contact HR Services at 252-816-7446 or review the Frequently Asked Questions located on [AskPhin](#).

On behalf of ECU Health, thank you for your commitment to our team and communities we serve.