

Medical/Dental/Vision Premium Rates Effective January 1, 2024



Full-time Employees – Bi-Weekly Deductions

Tier	Medical Savings Plan	Basic Medical	Choice Medical	Basic Dental	Choice Dental	Vision
Single	\$35.70	\$40.80	\$54.06	\$9.18	\$17.85	\$2.71
+Child(ren)*	\$132.60	\$155.04	\$179.52	\$16.83	\$31.11	\$4.46
+ Spouse*	\$208.08	\$242.76	\$272.34	\$19.38	\$36.21	\$4.07
Family*	\$228.48	\$266.22	\$297.84	\$27.54	\$51.51	\$6.80

Part-time Employees – Bi-Weekly Deductions

Tier	Medical Savings Plan	Basic Medical	Choice Medical	Basic Dental	Choice Dental	Vision
Single	\$99.96	\$115.26	\$127.50	\$9.18	\$17.85	\$2.71
+Child(ren)*	\$226.44	\$264.18	\$287.64	\$16.83	\$31.11	\$4.46
+ Spouse*	\$286.62	\$335.58	\$366.18	\$19.38	\$36.21	\$4.07
Family*	\$338.64	\$394.74	\$425.34	\$27.54	\$51.51	\$6.80

*Includes domestic partner (DP) and/or domestic partner children

Additional Medical Premium - Per Pay Period (Applies to full time and part time)

\$50.00 Spouse/Domestic Partner Premium – Team members who add their spouse to the medical plan, and the spouse has access to employer-sponsored coverage.

COBRA Monthly Premiums

Dependent Tier	Medical Savings Plan	Basic Medical	Choice Medical	Basic Dental	Choice Dental	Vision
Single	\$703.73	\$792.46	\$839.99	\$22.76	\$44.25	\$5.99
+ Child(ren)*	\$1,259.40	\$1,426.45	\$1,512.04	\$41.73	\$77.13	\$9.86
+ Spouse*	\$1,555.57	\$1,743.42	\$1,848.04	\$48.05	\$89.77	\$9.00
Family*	\$1,999.79	\$2,218.86	\$2,352.03	\$68.28	\$127.71	\$15.03

COBRA Monthly Premiums – 29 Months Coverage

Dependent Tier	Medical Savings Plan	Basic Medical	Choice Medical	Basic Dental	Choice Dental	Vision
Single	\$1,034.90	\$1,165.39	\$1,235.28	\$33.47	\$65.08	\$8.81
+ Child(ren)*	\$1,852.06	\$2,097.72	\$2,223.59	\$61.36	\$113.42	\$14.51
+ Spouse*	\$2,287.60	\$2,563.85	\$2,717.71	\$70.66	\$132.02	\$13.23
Family*	\$2,940.87	\$3,263.04	\$3,458.87	\$100.41	\$187.80	\$22.11

*Includes domestic partner (DP) and/or domestic partner children

The Human Resources Department has designed this communication to be as accurate as possible; however, the information contained cannot alter, modify or otherwise change controlling plan documents.