

ECU Health – where compassion lives and careers thrive

ECU Health's HomeGrown supports first-time degree seekers

If you are a current team member who is considering pursuing a first-time degree while continuing to work at ECU Health, consider the ECU Health HomeGrown program.

What is HomeGrown?

HomeGrown is a program that supports life-work balance for eligible team members seeking to complete one of the following degrees for the first time, while continuing to work at ECU Health:

- ▶ Associate degree in nursing (ADN)
- ▶ Last two years of Bachelor of Science in Nursing (BSN)
- ▶ First three years of the RIBN Program
- ▶ Associate degree in Surgical Technology
- ▶ Associate degree in Medical Laboratory Technology
- ▶ Associate degree in Respiratory Therapy

How does HomeGrown specifically support life-work balance?

- ▶ HomeGrown is a program that supports a life-work balance for eligible team members who desire to complete their degree while continuing to work for ECU Health, and who have proven to excel as a student and team member.
- ▶ This competitive program allows a team member to work part-time while being paid full-time and maintaining full-time benefits.
- ▶ HomeGrown program recipients are provided a stipend in an amount equivalent to the recipient's compensation for hours actually worked up to twenty (20) hours per week/ forty (40) hours per pay period.

Who is eligible to apply to HomeGrown?

The HomeGrown program supports first-time degree seekers in the programs listed above. HomeGrown does not support a progression of the nursing degree (ADN to BSN). HomeGrown candidates must be:

- ▶ Current, full-time ECU Health team members with at least six months of full-time continuous service
- ▶ High school graduate or equivalent with a cumulative GPA of at least 3.0 out of a possible 4.0 points
- ▶ Accepted into an accredited traditional associate or bachelor's degree program that requires less than two years to complete with the exception of RIBN
- ▶ Eligible to participate in clinical rotations if required for degree completion
- ▶ Supported by a minimum of **two** letters of recommendation from their immediate supervisor, department manager or administrator
- ▶ Seeking a **first-time** degree (not the progression of the nursing degree) in an approved program (listed above)

How many slots are available?

HomeGrown is a competitive program and has a limited number of slots. Meeting eligibility criteria only secures the application being accepted for review and does not guarantee acceptance into the program.

I'm under current disciplinary action. Am I eligible to apply for a slot in HomeGrown?

Team members under current disciplinary action are not eligible to participate in the HomeGrown program.

Who do I contact for more information if I meet the eligibility requirements?

If you meet all eligibility requirements, please email Lisa Lassiter (llassite@ecuhealth.org) for an application and provide the following information:

1. School you will be attending for the degree
2. Degree you are seeking
3. Anticipated start date in the program

What is included in the application process?

1. Application (include your essay)
2. Transcript (please include transcripts from all schools you attended post high school; transcripts can be unofficial but cannot be copied/pasted and must show all required information)
3. Acceptance letter to school (if not received, please attach letter of when you expect to be accepted)
4. Two reference letters (please include one from immediate supervisor, department manager or administrator)