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# Total Rewards Statements

## Watch for your personalized statement

At ECU Health, supporting you and your well-being is at the core of our mission. We recognize and appreciate your hard work and dedication. As part of our ongoing commitment to investing in you, Total Rewards Statements will be mailed to your mailing address by early March.

Total Rewards Statements are personalized statements of your overall compensation package, including earnings and benefits. This year, enhancements were made to the statements, including a specific breakdown of your compensation and any earned pay increases. As in previous years, you'll see your personal benefit choices for the past year and the total that ECU Health invests in you annually. Each statement also provides a summary of additional resources available to you, such as voluntary benefits, wellness, EAP, appreciation activities, career development, tuition assistance, ECU HealthNow and more.

If your benefits began Dec. 1, 2024, or later, or if you are in a non-benefit status as of Jan. 31, 2025, you will not receive a 2024 Total Rewards Statement.

If you have additional questions, please contact HR Services at **252-816-7446**.

On behalf of ECU Health, thank you for your commitment to our team and communities we serve.